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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

FINANCE DIVISION

(Budget Wing)

NOTIFICATION

Islamabad, the 1st December, 2021

S. R. O. 1580(I)/2021.—In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and section 7(I)(b)(i & ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the posts in Federal Treasury Office Islamabad and Karachi under the Finance Division, Islamabad, namely:—

S.No.	Designation of the Post	BPS
(1)	(2)	(3)
1	Federal Treasury Officer	18
2	Assistant Accounts Officer	17
3	Assistant Accountant	16

(2663)

Price: Rs. 10.00

[1744(2021)/Ex. Gaz.]

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:—

Sl. No.	Designation and BPS of the Post	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1	Federal Treasury Officer (BS-18)	100%	---
2	Assistant Accounts Officer (BS-17)	100%	---
3	Assistant Accountant (BS-16)	50%	50%

Provided that if no suitable person is available for promotion, the post or post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer, as provided for in Rule No.4 and Rule No. 5 respectively.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column (2) of the table below shall be made by selection from amongst the persons who hold the posts specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column-(4):—

S. No.	Designation and BS of the post	Person Eligible	Condition of Eligibility
(1)	(2)	(3)	(4)
1.	Federal Treasury Officer (BS-18)	Assistant Accounts Officers (BS-17)	Five years' service as Assistant Accounts Officer (BS-17).
2.	Assistant Accounts Officer (BS-17)	(i) Assistant Accountant (BS-16). (ii) Sub-Accountant (BS-14).	Out of 100% promotion quota i. 75% promotion quota shall be filled by Assistant Accountant (BS-16) and Sub-Accountant (BS-14) subject to qualifying of 03 years and 05 years regular service and passing of Public Sector Departmental Examination (PIPFA) respectively. ii. The remaining 25% promotion quota shall be filled by Assistant Accountant (BS-16) subject to qualifying 03 years

S. No.	Designation and BS of the post	Person Eligible	Condition of Eligibility
(1)	(2)	(3)	(4)
			regular service on seniority <i>cum</i> fitness basis.
3	Assistant Accountant (BS-16)	Sub-Accountant (BS-14)	05 years' service as Sub-Accountant (BS-14).

QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must process the educational qualification and experience and must be within the age limits as mentioned against the posts concerned in the schedule to this Notification, provided that:—

- (i) "Experience" means post qualification experience gained in a regular full-time paid job after obtaining the required qualification.
- (ii) The period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of the initial appointment, provided that:—
 - (a) A candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the posts; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil or Ph.D as the case may be.
- (iii) The maximum age limit shall be relaxed in respect of the candidate specified and to the extent indicated in the initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) Eligibility of candidate shall be reckoned as on the closing date fixed for submission of application in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer against a particular post may be made through selections from amongst the persons holding appointment on regular basis, under the Federal Government, in the same basic pay scale in which the post to be filled exists, in terms of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

PROBATION

6. Person appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made thereunder.

This Notification issues with the approval of the Establishment Division contained *vide* its O.M. No.12/4/80-R-V, dated 22-09-2020 and with the concurrence of FPSC contained *vide* letter No. F.12-25/2020-RR, dated 25-06-2021 and supersedes SRO 58(I)/99, dated 20th November 1988 to the extent of the posts mentioned in this notification.

SCHEDULE

(See Rule-4)

S. No.	Designation & BPS of the post	Qualification & Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
1	Federal Treasury Officer (BS-18)	(a) 2nd Class or Grade C Master Degree to in Commerce/ Accounting & Finance/ MBA (Finance/Accounting & Finance) or equivalent qualification from a University recognized by HEC. OR Final Examination Certificate awarded by Institute of Cost & Management Accountants of Pakistan (ICMAP) or Institute of Chartered Accountants of Pakistan (ICAP)/Membership of the Association of Chartered Certified Accountants (ACCA),UK. (b) Five (5) years post qualification experience in Accounting/ Finance.	25 years	35 years
2	Assistant Accounts Officer (BS-17)	2nd Class grade "C" Master degree in Commerce/Accounting & Finance/ MBA (Finance /Accounting & Finance) or equivalent qualification from a University recognized by HEC. OR Final Examination Certificate awarded by Institute of Cost & Management	22	30

S. No.	Designation & BPS of the post	Qualification & Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
		Accountants of Pakistan (ICMAP) or Institute of Chartered Accountant of Pakistan (ICAP)/Membership of the Association of Chartered Certified Accountants (ACCA), UK.		
3	Assistant Accountant (BS-16)	2nd Class grade "C" Master degree in Commerce/Accounting & Finance/ MBA (Finance/Accounting & Finance) or equivalent qualification from a University recognized by HEC. OR Final Examination Certificate awarded by Institute of Cost & Management Accountants of Pakistan (ICMAP) or Institute of Chartered Accountant of Pakistan (ICAP)/Membership of the Association of Chartered Certified Accountants (ACCA), UK.	20	28

[F.No.3(2)/FTO/654/2020.]

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